CITY OF MINNEAPOLIS

and

Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Associate Coordinator Legal Processes, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Associate Coordinator Legal Processes has been assigned to Civil Service Grade Level 7 with 358 points in the Legal Promotional Line, FLSA status Non-Exempt; and

Now, therefore, be it resolved that:

- 1. The position of Associate Coordinator Legal Processes, grade 7, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
- 2. The following salary schedule has been negotiated for Associate Coordinator Legal Processes, grade 7 with 358 total points, effective February 16, 2010 & at the beginning of the payroll period that includes June 1, 2010:

Beginning of the payroll period that includes February 15, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Associate Coordinator							
Legal							
Processes	\$18.588	\$22.410	\$23.567	\$24.883	\$26.229	\$27.826	\$29.423

Beginning of the payroll period that includes June 1, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Associate Coordinator Legal					-		
Processes	\$19.016	\$22.926	\$24.109	\$25.456	\$26.832	\$28.466	\$30.100

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:	ror the Union:			
By:	By: Pota Old			
Timothy/Giles, Director, Employee Services	Peter O'Toole, President, MPEA			
Dated: 2/43/2010	Dated: 2-17-10			

cc: Rocco Forte & Lasamy Mila, Regulatory Services

Beth Toal, HRG

HRIS (CPE 16) Crystal DeJarlais/Barbara Payton

Lisa Brown, Central Payroll Mike Hebner, Classifications